

Vilnius, 10-10-2014  
EIGE/TM/mm D/2014/718

**Invitation**  
**From Practices with Potential to Good Practices in the area of Reconciliation of Work, Family  
and Private Life**

**Peer Review**

**27-28 November 2014**

**EIGE, Gedimino pr. 16, Vilnius, Lithuania**

Dear Participant

It is my pleasure to invite you to a consultation meeting on "good practices in the area of reconciliation of work, family and private life" which will take place on 27<sup>th</sup> and 28<sup>th</sup> November 2014 in Vilnius.

This meeting is organised within the framework of EIGE's work on good practices on gender mainstreaming.

The event represents a key step in EIGE's approach to the dissemination of good practices in gender mainstreaming and the involvement of relevant stakeholders is a pillar of such an approach.

The expert meeting will provide an occasion to present some good practices identified in the area of reconciliation of work, family and private life (awareness-raising, benchmarking and self-regulation) as well as to exchange and share experiences and approaches among stakeholders and experts.

This meeting will primarily target stakeholders and experts from the EU Member States, involved in the development and implementation of policies and practices to support and promote a more balanced access of women to labour market and an increased participation of man in family/care activities.

The objective of the meeting is to identify some main recommendations on how to promote reconciliation tools to enhance women's economic and social empowerment and to increase men's participation in care activities.

The EU Commissions EU2020 strategy has set a clear objective in terms of employment. This target can only be achieved if more women have access to income, jobs and professional career and at the same time, more men are involved in the management of care/family tasks.



To that extent, specific provisions and tools can be implemented to drive and establish a more balanced distribution of time and work between women and men and different initiatives can be developed to raise social, political and cultural concern about the relevance of the issue of reconciliation.

Participants will have the opportunity to reflect and discuss on the good practices presented and to provide an overview on national experiences and approaches.

They will furthermore have the chance to establish networks and disseminate and transfer the results of the meeting.

Please note that participation in this expert meeting is by invitation only. You will find attached the draft agenda for the meeting.

The working language of the consultation meeting will be English.

Participation costs (flight, accommodation and meals) will be covered by EIGE.

Participants will need to first register and then they will be contacted immediately by our event organiser to make the travel arrangements.

You are kindly invited to register online using the following web link:

**<http://eige.europa.eu/content/event/from-practices-with-potential-to-good-practices-in-the-area-of-reconciliation-of-work-/register/cb048b27b5558>**

**not later than 27.10.14.**

Upon registration you will be contacted by EIGE's contractors who are responsible for organising the meeting, they will confirm your participation and will send you the final programme as well as all necessary documentation.

For any further information, please contact Maurizio Mosca, at [Maurizio.Mosca@eige.europa.eu](mailto:Maurizio.Mosca@eige.europa.eu)

We look forward to meeting you and working together

Yours sincerely,

A handwritten signature in cursive script, appearing to read 'Therese Murphy'.

Therese Murphy  
Head of Operations



## Agenda

**From Practices with Potential to Good Practices in the area of Reconciliation of Work, Family and Private Life**

**Peer Review**

**27/28 November 2014**

**Gedimino 16 - Vilnius, Lithuania**

### **Day 1 – 27.11.14**

**09:00 – 09:30** Registration of participants

**09:30 – 09:45** Welcome and introduction, Thérèse Murphy, Head of Operations, EIGE

**09:45 – 10:15** Keynote speech, "Policy review", Nathalie Wuiame, CESEP Scrl, Managing Director

**10:15 – 10:45** Main findings from EIGE's work on Reconciliation, Maurizio Mosca, EIGE

**10:45 – 11:15** Good Practice #1:

- Awareness-raising: "SHARING WORK-LIFE RESPONSIBILITIES (NISTA)" - MALTA

**11:15 – 11:30** *Coffee break*

**11:30 – 12:30** Good Practice #2

- Benchmarking: "**FAMILY AUDIT CERTIFICATION**" - ITALY

Good Practice #2

- Self-regulation: "**PATERNAL LEAVE COMPANY WORKSHOPS**" - AUSTRIA

**12:30 – 13:00** *Questions and Answers*

**13:00 – 14:30** Lunch

**14:30 – 16:30** Guided discussion:

- *What are the main lessons learnt from the experience?*
- *What resources (financial, skills and expertise, networks) are needed to establish the example?*
- *What to do to make the experience sustainable?*
- *What further actions to be developed to ensure the effectiveness of a gender mainstreaming strategy on which the example is based on?*
- *What are the main challenges to overcome?*
- *How to better involve men?*
- *How to ensure political endorsement?*

**16:30 – 17:00** Conclusion of day 1

**20.00** Networking Dinner

**Day 2 – 28.11.14**

**09:15 – 09:30** Registration of participants

**09:30 – 10:30** Panel discussion: How to promote and support capacity building through good practices.

- BUSINESS EUROPE tbc
- ETUC tbc
- EQUINET tbc
- COFACE tbc
- Moderator Fred Deven, LP&R network tbc

**10.30 – 11.00** *Questions and answers*

**11:00 – 11:15** *Coffee break*

**11:15 – 12:15** Contribution from participants on national trends, challenges and initiatives

**12:15 – 12:45** EIGE's work plan on Gender Mainstreaming: latest resources and forthcoming initiatives.

Barbara Limanowska, Senior Gender Mainstreaming Expert, EIGE

**12:45 – 13:00** Agreement on methodological recommendations to support effective implementation of GM tools and concluding remarks

**13:00** Lunch